

Professional Experience Record

2010-	Royal Danish Embassy, Beijing
2008-2010	CRECEA International A/S General Manager Aarhus, Denmark
	CRECEA CHINA General Manager Beijing, China
2007-2010	CRECEA A/S International Director Aarhus, Denmark
2003-2007	CRECEA A/S Project Director Aarhus, Denmark/
	CSR Vietnam Manager HCMC, Vietnam
1999-2003	BST Århus OHS-Consultant Aarhus, Denmark
1997-1999	Østjysk BST Advisor to the Construction Industry Odder, Denmark

Specific Experience, examples since 2002.

*Establishment of CRECEA CHINA, Beijing
(General Manager).*

*Establishment of CORE, Kenya (Project Manager and board member)
Feasibility Study and establishment of consultancy company in Beijing.*

Study visit, Kenya. Establishment of CSR Consultancy Company in Nairobi.

Direct Management of staff and Business in HCMC, Vietnam (stationed in Vietnam in 2006)

For BAR, Private Offices: pilot project about new working conditions due to rapid development.

*For the Danish Working Environment Service:
Development of guidelines on work place integration.*

For "Arbejdsmarkedsstyrelsen": Mentors and integration.

*For the Danish Working Environment Service:, Accident prevention in Danish
industries (FUGA)*

For BAR, Graphic industry and Transportation Industry: Development of electronic OHS tools.

For BAR, Transportation Industry: Ergonomic testing of machines.

For BAR, Danish Industries: Development of guidelines for the foundry industry.

Establishment of representation in Ukraine and Greenland. Feasibility study

Establishment of a CSR consultancy service (CSR Vietnam) in Ho Chi Minh City.

Training of unskilled workers in the rubber and plastic industries in the handling of chemical substances and materials.

Conducted by the Danish Working Environment Service

Training of unskilled fitters and machine workers in the metal and electronics industries in the handling of chemical substances and materials.

Conducted by the Danish Working Environment Service

Development of a guide to good practices to reduce hazardous process-related movements of unskilled workers in the rubber and plastic industries.

Conducted by the Danish Working Environment Service

Development of a guide to good practices to reduce hazardous process-related movements of unskilled fitters and machine workers in the metal and electronics industries.

Conducted by the Danish Working Environment Service

Construction Pilots

A rehabilitation project for workers in the construction industry.

Conducted by the European Social Fund

Product Innovation

Stakeholder investigation of unmet OHS needs in the building industry. Design of solution.

Initiation of product development and communication to and with stakeholders.

Conducted by BAR, building and Construction

Other references

Public Performances

2006-2009

Subject	Year Forum and event
CSR the new competitive challenge in Vietnam	2006 Speech: European Chamber of Commerce, HCMC, Vietnam
CSR the new competitive challenge in Vietnam	2006 Speech: European Chamber of Commerce, Hanoi, Vietnam
CSR – Why and how?	2006 Speech: Deputy Prime Minister visit in HCMC, Vietnam
Why does it pay to be responsible?	2007 Speech: People and Profit (Overskud med omtanke). conferences supported by EU and Selskabs- og Erhvervsstyrelsen), Copenhagen
When responsibility also covers internationally	2007 Speech: SSID, Association of Danish Safety Managers, Kolding
Occupational Health and Safety – Danish Export	2007 Article in "Tidsskrift for Miljø"
CSR in a Danish context	2007 Speech: Bech Bruun public seminar, Copenhagen
CSR – Keep it simple	2008 Speech: Danish Embassy conference, Nairobi
CSR – a new challenge to China	2008 Speech: Danish Chamber of Commerce public seminar, Beijing
CSR – Keep it simple	2008 Speech: Nordic Industrial Park public seminar, Ningbo (China)
Challenges to implementation of CSR	2008 Speech: DIEH (Ethical Trade) seminar, Copenhagen
Implementation of CSR	2008 Speech: Danish Embassy, KOTU, FKE a.o. conference, Nairobi.
CRECEA and CSR in Kenya	2008 Speech: Kenyan Delegation (DOHS, FKE a.o.), Copenhagen. Sponsored by B2B.
CSR Reporting	2008 Speech in ECCC, Beijing.
CSR Reporting	2009 Chapter in "Børsens Ledelseshåndbøger"
CSR in China	2009 Speech, DCBF, sourcing group.
CSR the ideal way -and the realistic way	2009 Speech DCBF

